

# STEM Training On the JOB

On-the-Job (OJT) Training Programs offer area employers a unique opportunity to hire screened applicants, while saving a substantial amount of money on training costs.



On-the-Job Training contracts are paid for by the Eastern Connecticut Workforce Investment Board (EWIB). The EWIB will reimburse the employer 50% – 90% of the employee's wages during a set training period.

**For more information contact:**

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860-235-7346, [murneyt@ewib.org](mailto:murneyt@ewib.org)

**Or contact your**

**Business Services Representative:**

Danielson – Mark Fillmore – 860-412-7021  
Norwich – Tracy Tremblay – 860-859-5767  
New London – Kathy Cosgrove – 860-439-7601  
Willimantic – Linda Riquier – 860-786-6281

**Sample STEM Positions:**

- CNC Machinist
- Computer Support Technician
- HVAC Technician
- Web Developer
- Network Administrator
- Metal Fabricators & Fitters
- Business Systems Analyst
- Quality Assurance Inspector
- Database Administrator
- Computer Aided Designer
- Machine Operator
- Security and Fire Alarm Installers
- Systems Administrator
- Plant Operator
- Mechanical Engineer
- Manufacturing Manager



**About the EWIB**

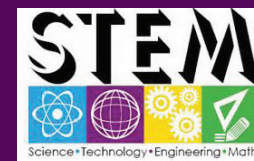
The Eastern Connecticut Workforce Investment Board (EWIB) is a non-profit agency mandated through the federal Workforce Investment Act (WIA) of 1998. The EWIB oversees many workforce-related programs and agencies funded from a variety of sources, including the operation of four regional American Job Centers located in Danielson, New London, Norwich, and Willimantic.

The EWIB works to identify the changing needs and resources of each of the 41 towns located in its service delivery area and develops a strategic consensus among community leaders to ensure that training programs continue to meet the needs of local employers and job seekers.

**108 New Park Avenue  
Franklin, CT 06254 • [www.ewib.org](http://www.ewib.org)**

These programs are funded in whole, or in part, by the U.S. Department of Labor Employment & Training Administration through the Job Driven National Emergency Grant and Ready To Work OJT programs. The Job Driven National Emergency Grant and Ready To Work OJT programs are equal opportunity employer programs, and auxiliary aids and services are available upon request to individuals with disabilities.

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# Training On the JOB



**americanjobcenter**  
EASTERN CT

# OJT Programs Let You Hire for Attitude While Training for Skills

OJT Programs are intended for STEM positions in:

- Manufacturing
- Information Technology
- Engineering



Funding is available to help you hire a screened applicant with up to 90% wage reimbursement during

training. Our OJT Programs are a wise, cost-effective way to staff positions with job-ready, pre-screened applicants.

## Who is this new employee?

We provide you with applicants that bring a wide variety of job skills and experience to your workplace. Candidates we refer are interviewed and their skill levels are thoroughly assessed. Our qualified staff will carefully match our applicants to your job requirements. However, rest assured, you are never obligated to hire any person we may refer to you. You may also refer candidates to us and we will determine if they meet OJT program requirements.

**YOU interview;  
YOU make the hiring decisions!**



## Reimbursement Rate is 50% – 90% of Employee's Wages

On-the-Job Training contracts are paid for by the EWIB. The EWIB will reimburse the employer for 50% – 90% of the employee's wages during a set training period (a minimum of 8 weeks and a maximum of 26 weeks.)

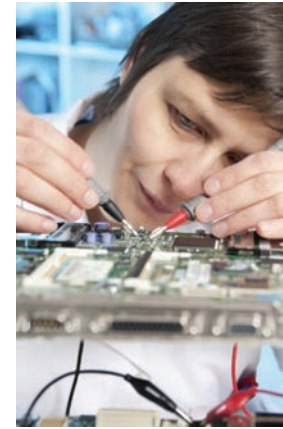
**OJT contract must be in place before the new employee starts!**

## Is any potential applicant eligible?

No. OJT participants must meet certain guidelines. These may include: Certified Dislocated Workers, long-term unemployed and those who attended a Dept. of Labor Enhanced Re-Employment (ERS) session. In all cases, the new hire must have a need for on-the-job training, and be a CT resident.



## On-the-Job Training Requirements



On-the-Job Training is a contractual agreement made between an employer and the Eastern Connecticut Workforce Investment Board (EWIB) in which:

- The employer agrees to hire and provide substantive on-the-job training to a qualified individual.

- Jobs must be permanent hires, employ individuals for at least 32 hours per week, and pay no less than minimum wage. Depending on the OJT Program utilized, wage reimbursement may be capped at \$26.16 per hour.

- The wage and benefit package must be the same as other employees serving in similar positions. From day one, they are your employee and subject to your company's policies.

- The length of training will be determined by the job description, and skill gaps of the person hired. We will assist you in developing a training program that will best meet your specific needs.



- The employer agrees to submit monthly invoices and evaluations to the EWIB for reimbursement.