

 <b>STEPUP Comparison</b>	<b>Small Business Step Up Program</b>	<b>Small Manufacturer Training Grant Program</b>	<b>Step Up for Vets Program</b>	<b>Apprenticeship Step Up Program</b>
<b>Job Requirements</b>	<ul style="list-style-type: none"> <li>• Minimum of 32 hours / week</li> <li>• May not be employed on a temporary or seasonal basis by a retailer.</li> </ul>	<ul style="list-style-type: none"> <li>• Minimum of 32 hours / week</li> </ul>	<ul style="list-style-type: none"> <li>• Minimum of 32 hours / week</li> </ul>	<ul style="list-style-type: none"> <li>• Hours per week varies by type of apprenticeship</li> </ul>
<b>Candidate Qualifications</b>	<ul style="list-style-type: none"> <li>• Must be a brand new hire</li> <li>• Must be 100% unemployed</li> <li>• Household income equal to or less than 250% of federal poverty level</li> <li>• Live in one of the following towns: Brooklyn, Griswold, Groton, Killingly, New London, Norwich, Plainfield, Putnam, Sprague, Sterling, Thompson, Voluntown, or Windham</li> </ul>	<ul style="list-style-type: none"> <li>• Must be a brand new hire</li> <li>• Must be 100% unemployed</li> </ul>	<ul style="list-style-type: none"> <li>• Must be a brand new hire</li> <li>• Must be 100% unemployed</li> <li>• Must have been a member of the Armed Forces, and have been honorably discharged after not less than 90 days of service (or earlier if separated from service due to a service-connected disability rated by the VA.)</li> </ul>	<ul style="list-style-type: none"> <li>• Must be a new apprentice or pre-apprentice</li> <li>• Must be a student at a public or private high school, preparatory school or institution of higher education</li> </ul>
<b>Reimbursement</b>	<ul style="list-style-type: none"> <li>• Reimburses UP TO \$12,000 of wages during first 6 months of employment: <ul style="list-style-type: none"> <li>Month 1 – 100%</li> <li>Months 2 &amp; 3 – 75%</li> <li>Months 4 &amp; 5 – 50%</li> <li>Month 6 – 25%</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Reimburses UP TO \$12,500 of wages during first 6 months of employment: <ul style="list-style-type: none"> <li>Month 1 - Up to \$2,500</li> <li>Month 2 - Up to \$2,400</li> <li>Month 3 - Up to \$2,200</li> <li>Month 4 - Up to \$2,000</li> <li>Month 5 - Up to \$1,800</li> <li>Month 6 - Up to \$1,600</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Reimburses UP TO \$12,000 of wages during first 6 months of employment: <ul style="list-style-type: none"> <li>Month 1 – 100%</li> <li>Months 2 &amp; 3 – 75%</li> <li>Months 4 &amp; 5 – 50%</li> <li>Month 6 – 25%</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Reimburses UP TO \$10 per hour of wages during first 6 months of employment: <ul style="list-style-type: none"> <li>Month 1 – 100%</li> <li>Months 2 &amp; 3 – 75%</li> <li>Months 4 &amp; 5 – 50%</li> <li>Month 6 – 25%</li> </ul> </li> </ul>
<b>Company Requirements</b>	<ul style="list-style-type: none"> <li>• Not more than 100 full-time employees.</li> <li>• Must be in business at least 12 months.</li> <li>• Up-to-date on state and local taxes.</li> <li>• Carry worker's compensation insurance.</li> <li>• Have operations in CT.</li> </ul>	<ul style="list-style-type: none"> <li>• Not more than 100 full-time employees.</li> <li>• Must be in business at least 12 months.</li> <li>• Up-to-date on state and local taxes.</li> <li>• Carry worker's compensation insurance.</li> <li>• Have operations in CT.</li> </ul>	<ul style="list-style-type: none"> <li>• Companies of any size may participate.</li> <li>• Must be in business at least 12 months.</li> <li>• Up-to-date on state and local taxes.</li> <li>• Carry worker's compensation insurance.</li> <li>• Have operations in CT.</li> </ul>	<ul style="list-style-type: none"> <li>• Must be an approved registered apprenticeship sponsor.</li> <li>• Not more than 100 full-time employees.</li> <li>• Must be in business at least 12 months and have operations in CT.</li> <li>• Up-to-date on state and local taxes.</li> <li>• Carry worker's compensation insurance.</li> </ul>

**IMPORTANT: A STEP UP CONTRACT MUST BE IN PLACE BEFORE THE EMPLOYEE STARTS.**

For details, contact

Danielson – Mark Fillmore – 860-412-7021 – mark.fillmore@ct.gov  
Norwich – Tracy Tremblay – 860-859-5767 – ttremblay@chamberect.com  
New London – Kathy Cosgrove – 860-439-7601 – kathleen.cosgrove@ct.gov  
Willimantic – Linda Riquier – 860-455-1555 – lriquier@qvcc.edu  
Or visit: [www.ewib.org](http://www.ewib.org)

