

 STEPUP Comparison	Small Business Step Up Program	Small Manufacturer Training Grant Program	Apprenticeship Step Up Program
Job Requirements	<ul style="list-style-type: none"> • Minimum of 32 hours / week • May not be employed on a temporary or seasonal basis by a retailer. 	<ul style="list-style-type: none"> • Minimum of 32 hours / week 	<ul style="list-style-type: none"> • Hours per week varies by type of apprenticeship
Candidate Qualifications	<ul style="list-style-type: none"> • Must be a brand new hire • Must be 100% unemployed • Household income equal to or less than 250% of federal poverty level • Live in one of the following towns: Brooklyn, Griswold, Groton, Killingly, New London, Norwich, Plainfield, Putnam, Sprague, Sterling, Thompson, Voluntown, or Windham 	<ul style="list-style-type: none"> • Must be a brand new hire • Must be 100% unemployed 	<ul style="list-style-type: none"> • Must be a new apprentice or pre-apprentice • Must be a student at a public or private high school, preparatory school or institution of higher education
Reimbursement	<ul style="list-style-type: none"> • Reimburses UP TO \$12,000 of wages during first 6 months of employment: <ul style="list-style-type: none"> Month 1 – 100% Months 2 & 3 – 75% Months 4 & 5 – 50% Month 6 – 25% 	<ul style="list-style-type: none"> • Reimburses UP TO \$12,500 of wages during first 6 months of employment: <ul style="list-style-type: none"> Month 1 - Up to \$2,500 Month 2 - Up to \$2,400 Month 3 - Up to \$2,200 Month 4 - Up to \$2,000 Month 5 - Up to \$1,800 Month 6 - Up to \$1,600 	<ul style="list-style-type: none"> • Reimburses UP TO \$10 per hour of wages during first 6 months of employment: <ul style="list-style-type: none"> Month 1 – 100% Months 2 & 3 – 75% Months 4 & 5 – 50% Month 6 – 25%
Company Requirements	<ul style="list-style-type: none"> • Not more than 100 full-time employees. • Must be in business at least 12 months. • Up-to-date on state and local taxes. • Carry worker's compensation insurance. • Have operations in CT. 	<ul style="list-style-type: none"> • Not more than 100 full-time employees. • Must be in business at least 12 months. • Up-to-date on state and local taxes. • Carry worker's compensation insurance. • Have operations in CT. 	<ul style="list-style-type: none"> • Must be an approved registered apprenticeship sponsor. • Not more than 100 full-time employees. • Must be in business at least 12 months. • Up-to-date on state and local taxes. • Carry worker's compensation insurance. • Have operations in CT.

IMPORTANT: A STEP UP CONTRACT MUST BE IN PLACE BEFORE THE EMPLOYEE STARTS.

For details, contact

Danielson – Mark Fillmore – 860-848-5251 – mark.fillmore@ct.gov
Norwich – Tracy Tremblay – 860-848-5932 – ttremblay@chamberect.com
New London – Kathy Cosgrove – 860-848-5252 – kathleen.cosgrove@ct.gov
Willimantic – Linda Riquier – 860-455-1555 – lriquier@qvcc.edu
Or visit: www.ewib.org

